Kevin Hillabolt

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Results-driven Technology Executive with a proven record of accomplishment of leading high-performing engineering teams to develop and deliver innovative SaaS products and solutions. Experienced in driving large-scale digital transformation initiatives, implementing robust engineering practices, and cultivating collaborative, distributed teams.

Summary of Qualifications:

- Led a global team of 70+ engineers, including software developers, Linux administrators, DBAs (Oracle & CDE), cloud engineers, QA automation testers, and engineering leaders.
- Hired, developed, and mentored global talent, fostering career growth and enhancing team performance.
- Strong engineering background with 24+ years of experience building market leading products using Java/J2EE, JavaScript, XML, Oracle, web services, Linux. Prior experience in .NET, BPM, and other related technologies.
- Deep expertise in cloud platforms, including AWS, Microsoft Azure, and Google Cloud Platform (GCP).

Professional Experience:

Businessolver West Des Moines
VP Engineering Jan 2023 – Present
- Oversaw engineering alignment as the Annual Enrollment lead, ensuring SaaS systems were optimized, scalable, and performed seamlessly under peak client traffic.
- Directed 10+ product development teams across multiple domains, emphasizing objective-based delivery, continuous integration, and team autonomy.
- Led the Product Development Team, including 70+ full time engineers and 20+ contingent engineers, in establishing OKRs, role definitions, career progression, training and enablement resources and delivery standards/practices.
- Defined and delivered a technical roadmap to support company growth from $100 to $400m+ ARR.

AVP / Senior Director Jan 2018 – Dec 2022
- Directed the activities of two product development teams around a proprietary data integrations platform supporting the benefits administration ecosystem, including product and technical roadmap creation and delivery and people management and leadership.
- Define and drive our solutions development practice, principally leveraging AWS technologies.
- Act as principal Architect on numerous, sometimes concurrent, client projects and roadmap initiatives spanning technologies and verticals.
- Act as product manager for our SaaS-based offering in the Data Integration space (API creation & consumption).
- Participate in pre-sales motions for prospective clients.

Tech Manager / Tech Lead / Senior Web Developer Apr 2008 – Dec 2017
- Technical lead for MyChoice^{tm}, Reporting, Analytics and HSA product lines.

- Technical lead (formally) for client data integration, including EDI (export/import/files), payroll, billing and customer reporting back-office systems.
- Responsible for design and development of large-scale payroll application including engine for configurations, closed loop comparisons, audits and customizable profiles.
- Created company/client file transfer system capable of all current "system" to "system" protocols (FTP/SFTP/SCP/SSH/PGP/HTTPS/etc.)
- Developed an advanced job scheduling system for outgoing EDI files and transfers, featuring a recurrence system akin to Microsoft Outlook. Managed transition for CRON based scheduling to job scheduler.
- Performed technical leadership role including formal employee reviews, code reviews and architecture designs and direction.
- Worked closely with all areas of the business, including but not limited to client services, sales (client finalist meetings, AMP meeting preparation, etc.), QA, BA/Analysts and system build architects.
- Performed "light duty" Linux system administration duties as required.

Berkley Technology Services Urbandale, IA
<u>Senior Application Developer BPM</u> Jan 2005 - Mar 2008

Capgemini SA (Sogeti USA LLC.) Clive, IA
<u>Senior Consultant</u> Sep 2000 - Dec 2004

Education:

<u>Des Moines Area Community College</u>
AS in Liberal Arts and Sciences

<u>Iowa State University</u>
Studies in Computer Science & MIS